

Pacific Regional Climate Change Advisor

Position Description

Reporting to:	Pacific PDQ Director	Work location:	Vanuatu
Department:	International Programs	Budget holder:	No
Team:	Pacific Region	Direct reports:	No

Role Purpose

Reporting to the Pacific Regional Program Development and Quality Director, the Pacific Regional Climate Change Advisor is responsible for providing intensive technical support and strategic guidance for climate change work across Save the Children Country Offices in the Pacific, including in Vanuatu, Solomon Islands, Tonga and Papua New Guinea, as well as specific support to our Vanuatu Community-based Climate Resilience project. Through this role, Save the Children aims to significantly increase its ability to deliver high quality results for vulnerable families and children through its rapidly growing climate change portfolio.

The Pacific Regional Climate Change Advisor will work closely with the members of the Pacific Regional Team, the Vanuatu Community-based Climate Resilience project and Save the Children Australia's Climate Change Division to ensure the development and delivery of high-quality climate change programs aligned with country strategic plans and priorities. The role will be split 50% on Pacific Regional priorities and 50% on Vanuatu Community-based Climate Resilience project (VCCRP) priorities. VCCRP is the largest community-based adaptation project ever delivered in the Pacific. Largely funded under the Green Climate Fund (GCF), it is designed to reduce the climate-related vulnerabilities of communities across all six provinces of Vanuatu. It will increase communities' resilience to climate variability, extremes and change to ensure a good quality of life in the face of continuing climate change.

Key priorities for the Regional Climate Change Advisor include working collaboratively with Pacific governments, civil society and communities, as well as regional stakeholders, to ensure program design and delivery aligns with government, civil society and community priorities, as well as government policies and standards, and complements existing programs and initiatives. It will also involve working with thematic teams to ensure climate change and resilience building opportunities are integrated into all Save the Children programs in the region.

Key Areas of Accountability

Technical Leadership

- Lead on advancing our Pacific Regional Strategy to ensure Pacific communities have the capacity to adapt to climate change, supported by child sensitive climate related government policies.
- Provide technical leadership in the design and implementation of climate change programming, including linkages to food security, health & nutrition, agriculture and livelihoods, disaster risk reduction, education, child protection, and WASH programming.
- Provide technical advice to support the design and implementation of monitoring and evaluation systems to demonstrate outcomes, while sharing learning across programmes, teams and partners.
- Provide technical advice to support the integration of climate change and resilience building into key projects across the region.

- Work closely with PDQ and program team colleagues in Pacific Country Offices, building their capacity in relation to evidence-based climate change adaptation and locally-led adaptation programming and approaches.
- Provide leadership for organisational learning on climate change in the Pacific, including when applied to and integrated thematically, and ensuring that learnings are shared with internal and external partners.
- Provide technical input into the development of climate change-related research pieces, studies, evaluations, and documentation of good practice to build a body of evidence to support ongoing program design and implementation.

Program Quality

- Ensure that Pacific Country Offices design and deliver high quality climate change programs for children, building on global best practice and SCI approaches. Ensure that gender, disability, and resilience considerations are reflected in our programme design and implementation.
- Ensure appropriate levels of technical oversight and guidance are provided to country-based programme implementation teams to ensure that climate change programme components are technically sound, implementation methods are consistent with national and global strategies, acknowledged good practice (e.g. Save the Children Common Approaches); and are likely to achieve scale, as well as equitable and sustainable results.
- Oversee the development of all technical resources relating to climate change used in Save the Children's programming to ensure they meet the highest technical standards.
- Support national-level Climate Technical Advisors in the development and implementation of training workshops to build capacity of staff and partners to design and implement quality programs.
- Ensure meaningful child participation is built into the design, implementation and monitoring of climate change programs, advocacy strategies and communications plans.
- Work with MEAL technical advisors and staff to establish systems for measuring and monitoring the quality of our climate change work.
- Ensure technical support to the implementation of the Environmental and Social Screening (ESS) tool and Environmental and Social Action Plans (ESAP), as well as supporting periodic assessments of the tools and plans for projects, including the work of partners.

Networking and External Engagement

- Work with the Pacific Regional Team and the Climate Change Division, to provide quality technical input into the development of proposals for the Green Climate Fund and other climate finance mechanisms.
- In coordination with Pacific leadership, engage in strategic positioning with donors, partners and governments in the Pacific, and ensure that Save the Children is a partner of choice in climate change programming.
- Lead a monthly Community of Practice bringing relevant tools and resources to promote good practice, evidence and learning.
- Ensure that Save the Children is influencing and learning from others through national and regional technical coordination and networking bodies
- Represent Save the Children's Pacific climate change portfolio to government representatives, donors, partner agencies, etc. as required.

Health, Safety, Security and Risk Management

- Be a role model for safety and security, including complying with all safety instructions and training given at the workplace.

- Act in a safe manner at all times, including complying with all safety instructions and training given at the workplace
- Participate in, and contribute to, health and safety awareness and improvements
- Report all incidents, injuries and potential hazards in a timely manner
- Be aware of, and consider, the risks associated with your team's everyday work and ensure appropriate mitigation measures are applied
- Ensure staff have completed all required training and have up-to-date background and working with children checks
- Lead and promote a culture of strong governance promoting employee health, safety and security and operational risk management

Child protection and safeguarding requirements

- Maintain a child safe environment at the workplace and safeguard children's rights, acting in the best interests of children at all times
- Comply with the Child Safeguarding Code of Conduct and child safeguarding and protection policies and standards (click [here](#) and [here](#) to view further details)
- Demonstrate the highest standards of behaviour towards children in both your private and professional life
- Never abuse the position of trust that comes with being a part of the Save the Children family
- Maintain a safe and positive relationship at all times when working with children and young people
- Respond to any concerns for the safety or wellbeing of a child in a program in accordance with internal reporting processes
- Ensure staff have completed background checks and are trained in child safeguarding in line with organisational and program requirements

Person Specification

Qualifications

- Master's degree in climate change, international development, or a related field as well as equivalent relevant experience

Essential knowledge and experience

- At least 7 years of experience working in the Pacific Region on climate change programming or strongly related field (i.e. environment, conservation, biodiversity), including design, implementation, monitoring and evaluation.
- Strong analytical skills and the ability to synthesise and process quantitative and qualitative information on climate change issues.
- Advance knowledge of complementary approaches to climate change adaptation / mitigation in the Pacific, including in areas of agriculture, food security and livelihoods.
- Familiarity with the Green Climate Fund and other global climate finance mechanisms.
- Proven track record of developing successful funding proposal and tenders for climate programs and successful design and/or implementation of climate change programs in the Pacific.
- Experience in integrating climate change into planned and/or ongoing development programs, strategies, and policies in the Pacific.
- Demonstrated ability to build the capacity of non-technical program staff in evidence-based climate change approaches in the Pacific.

Skills/Abilities

- Highly developed communication skills, written and verbal, and the ability to present information clearly and effectively to a wide range of internal and external audiences, including proposal and report writing skills.
- Demonstrated ability to work effectively in cross-functional teams with the ability to prioritise and a proven history of delivering results.
- Highly developed networking, relationship building, influencing, negotiating and interpersonal skills.
- Highly developed experience in capacity building: designing, commissioning and delivering training to different target groups.
- Comfortable working independently with little supervision, as well as with receiving and accounting for direction and engaging as part of a dynamic team.
- Excellent analytical skills with the ability to think strategically and see and act upon opportunities and build partnerships.
- High levels of behavioural flexibility in dealing with and translating strategic, transactional and operational information.
- Resilience in working in a complex, changing and demanding environment.

Driver's Licence:	No	Travel:	Required - approx. 30%
Working with Children Check:	Yes	Assets:	Laptop
Classification Level:	Individual agreement		