

# Climate Resilient Construction Adviser

## Position Description

|                      |   |                        |  |
|----------------------|---|------------------------|--|
| <b>Reporting to:</b> | Deputy Director – Climate Change Division | <b>Work location:</b>  | Global (remote, home based) preferably in the African or Asian regions or time zones |
| <b>Department:</b>   | International Programs                    | <b>Budget holder:</b>  | No   |
| <b>Team:</b>         | Climate Change Division                   | <b>Direct reports:</b> | Nil  |

### Here you'll make a difference

*At Save the Children Australia, we attract bright and big-hearted people who are inspired to make a difference. Together, we are fearless in our pursuit of making lasting change for the children and communities who need it most.*

Children have done the least to cause climate change but are most affected by it. 1 billion children worldwide live in countries at extreme risk from climate change. This affects their ability to access their rights to survive, learn and be protected.

As an accredited entity to the Green Climate Fund, Save the Children works with countries to develop and deliver high quality climate finance projects focused on children and climate resilience. As of 2026, our Green Climate Fund portfolio includes 9 projects across 11 countries reaching 22 million people and valued at US\$350m. We also deliver the Global Partnership for Education's (GPE's) Climate Smart Education systems Initiative across 35 countries working with Ministries of Education to integrate a consideration of the impacts of climate change into their work.

The Climate Change Construction Adviser works across the full project cycle from climate finance readiness to early concept development, project preparation, implementation quality and learning. They apply advanced technical expertise to large-scale, complex climate investments, influencing project design, quality, compliance and impact across diverse contexts. The Adviser will ensure the integration of Climate Resilient Infrastructure (CRI) Principles across all projects.

The Adviser is part of a globally dispersed team and collaborates with a broad range of Save the Children colleagues, including country teams, members, technical specialists, programme staff, and senior leaders, as well as governments and international partners. They will work closely with SCI Global Construction Team to ensure strategic alignment with SCI Policies, Procedures and Standards, They will also nurture, manage and grow our partnerships with specialised design and construction organisation such as the Global Building Performance network (GBPN).

Key responsibilities of this role are to provide specialist technical input and peer review to project designs and implementation; ensuring high-quality standards are upheld (which involves developing and maintaining minimum standards, policies, procedures, tools, and resources to mitigate risks, fortify operations, and ensure regulatory compliance across Construction activities) support implementation quality, learning and improvement; and strengthen technical capacity of teams and partners.

### Here your skills will be valued

#### 1. Technical Leadership & Coordination

- Provide technical leadership and coordination for construction components of the Climate Change Division portfolio through construction technical input and review of funding proposal designs, ensuring alignment across country offices, members, business partners and global teams.

- Provide support to the Climate-Smart Education Systems Initiative (CSESI), in coordination with Save the Children's global construction team and technical partner, GBPN. Roles and responsibilities include technical review of country outputs (e.g revised school infrastructure designs), sign-off of country outputs and backstop support as required to CSESI focus countries on their school infrastructure component.
- Work in close collaboration with the SCI Global Construction team, driving compliance with policy, procedures and standards in all projects, ensuring alignment with SCI's strategic management of the global construction portfolio
- Lead and facilitate cross-sector coordination for climate change programs with construction components, ensuring coherent design and delivery.
- Build and maintain strong working relationships with Members, Country Offices, Global Teams and external stakeholders to support effective programme delivery and strategic partnerships.

## **2. Monitoring, Value, Accountability & Learning (Construction)**

- Oversee and support monitoring of construction activities and portfolios, ensuring program quality, delivery performance and value for money are tracked and evidenced.
- Support development and application of monitoring, evaluation, accountability and learning (MEAL) approaches for construction projects, including appropriate indicators and reporting mechanisms.
- Drive systematic learning and continuous improvement, capturing good practice, lessons learned and innovation from construction programming and feeding this back into guidance, standards and capacity building.
- Support regular analysis and reporting to inform decision-making, adaptive management and strategic oversight of construction activities.

## **3. Technical Standards, Quality & Programme Support**

- Develop, maintain and promote the uptake of construction technical standards, quality frameworks, guidance, tools and resources aligned with SCI requirements and industry best practice.
- Provide technical advice and support to country programs on planning, design, supervision and delivery of construction projects, including proposal development and technical reviews.
- Drive best practice in the implementation of climate-resilient, sustainable, safe and inclusive construction approaches.
- Advise programs and supply chain teams on procurement and quality control of construction and related services.

## **4. Capacity Building & Professional Development**

- Design and deliver capacity strengthening initiatives (training, workshops, webinars, coaching) to strengthen construction technical and management capability across country offices and partners.
- Support continuous professional development of construction focal points and relevant staff, including induction and functional learning pathways.
- Contribute to and support Technical Working Groups, Communities of Practice and peer-learning networks for construction.

## **5. Risk Management, Compliance & Incident Management (Enabling Functions)**

- Support development and application of construction risk management approaches, including risk registers, assessments, controls and mitigations.
- Maintain oversight and provide support to ensure compliance with SCI quality frameworks, minimum standards and relevant regulatory requirements for construction programming.
- Contribute to the design and implementation of audit and assurance approaches for regulated construction programmes.
- Support construction-related incident management, including technical analysis, root cause identification and shared learning to prevent recurrence.

## 6. Health, safety, security and risk management

- Be a role model for safety and security and comply with all workplace safety policy, procedure, work instructions and training
- Act safely at all times
- Report all incidents, injuries and potential hazards in a timely manner
- Participate in, and contribute to, health and safety awareness and improvements
- Be aware of, document and manage the risks associated with your team's programs and workplaces and ensure appropriate elimination or mitigation measures are applied

## 7. Child protection and safeguarding requirements

- Maintain a child safe environment at the workplace and safeguard children's rights, acting in the best interests of children at all times
- Comply with the [Child Safeguarding Policy](#) & [Code of Conduct](#)
- Demonstrate the highest standards of behaviour towards children in both your private and professional life

### All roles at Save the Children contribute to our impact for children.

At Save the Children, every role, whether in our programs or support services, plays a vital part in our impact for children. We are committed to creating a positive impact on the lives of children and their communities, and we value the contributions of every team member in achieving this vision.

### Here you'll belong

---

It takes all types of people to do the challenging work we do. Here are some of the specific skills and experiences you'll bring in this role:

- **Construction Technical Expertise**  
Strong technical proficiency in construction methodologies, design principles, project management and supervision, including sustainable and climate-responsive construction.
- **Coordination & Collaboration**  
Proven ability to work effectively across teams, sectors and geographies, supporting coordination with programme, procurement, climate and thematic teams.
- **Capacity Building & Mentoring**  
Skills in mentoring, coaching and capacity strengthening of national and international staff to improve construction quality and delivery.
- **Risk Management & Problem Solving**  
Ability to identify, assess and manage construction risks, and develop practical, evidence-based solutions to complex technical and operational challenges.
- **Analytical & Review Skills**  
Ability to design, review and assess construction proposals, projects and technical documentation against quality, safety, sustainability and SCI standards.
- **Quality Assurance & Compliance**  
Strong capability in applying construction quality standards, regulatory frameworks, health and safety protocols and organisational requirements to ensure safe and high-quality delivery.
- **Monitoring, Evaluation & Learning**  
Ability to establish and apply monitoring tools and indicators, analyse performance and quality data, and use learning to inform adaptive management and continuous improvement.
- **Communication & Influence**  
Excellent written and verbal communication skills in English (other language desirable), with the ability to convey complex technical issues clearly and credibly to diverse technical and non-technical audiences.
- **Cultural Competence & Inclusion**  
Strong cultural awareness and commitment to equity, inclusion and respectful engagement with staff, partners and communities.

### Essential:

- A degree in Civil Engineering, Architecture, Construction Management, or a related field.
- Recognised training or qualifications in Climate Resilient Infrastructure, DRR and sustainability in the built environment.
- Recognised training and considerable experience in construction project management
- At least 10 years of professional experience in the built environment field
- At least 5 years' experience of working in a development / humanitarian context.
- In depth knowledge and experience of Construction industry standards from diverse contexts at international and national level.
- Proficiency in CAD software and structural engineering.
- Membership to recognised professional registration, or bodies.
- Comfortable working autonomously and as part of a team, including working with, and supporting, a diverse community of stakeholders at a distance.
- Strong communication (written and spoken), and interpersonal skills in English, with experience in managing multicultural teams.
- Demonstrated design skills to enhance infrastructure DRR, Resilience and Climate adaptive designs
- Demonstrated experience in community-led design and construction, utilising child- and community-driven participatory consultation, embedding localised leadership and capacity building within project partnership management approaches.

**Desireable:**

- Demonstrated ability working remotely with diverse teams
- Experience in establishing learning and development processes
- Proficient in other languages (French, Spanish, Arabic)
- Experience of Senior level representation and coordination role with multiple stakeholders, including Government
- Specialised experience in the design and construction, or adaptation of, infrastructure within Education and Health Sectors
- Experience with the design and specification of Renewable Energy Technologies
- Working knowledge of international Resilience Frameworks (UNDRR, UNESCO , WHO, ISO, etc)

**Diversity and Inclusion:**

Diversity, Equity and Inclusion is core to our vision, values and global strategy. Save the Children is committed to creating a truly diverse, equitable and inclusive organisation, and one which will support us in our vision to ensure every child attains the right to survival, protection, development, and participation.

We are committed to equal employment opportunities, regardless of gender, sexual orientation, race, colour, ethnic origin, nationality, disability, marital or civil partnership status, gender reassignment, pregnancy and maternity, caring or parental responsibilities, age, or beliefs and religion. We are committed to diversifying our staff to better represent the communities we serve and actively welcome underrepresented groups to apply.

Reasonable adjustments will be made should any candidate invited to interview require this.

**Additional Information**

- 
- Any offer of employment at Save the Children Australia will be subject to a satisfactory National Police Record Check and a Working with Children Check

- Employees must sign on to Save the Children Australia's Child Safeguarding Policy and Code of Conduct
- Ongoing performance and employment will be measured against KPIs, values and demonstrated behaviours outlined above
- Save the Children Australia is an Equal Opportunity Employer.

**Driver's Licence:** Not required    **Travel:** Some required

**Working with Children Check:** Required    **Assets:** Laptop