

Child Protection and Child Rights Governance Technical Advisor, Pacific Region

Position Description

Reporting to:	Pacific Regional PDQ Director	Work location:	Aus/NZ/Pacific
Department:	International Department / Pacific Division	Budget holder:	No
Team:	Pacific PDQ	Direct reports:	Nil

Role Purpose

Reporting to the Pacific Regional Programs Director, the **Regional Child Protection (CP) and Child Rights Governance (CRG) Technical Advisor** is responsible for providing strategic and technical advice, leadership and guidance on child protection and child rights governance in the Pacific. This includes championing child rights and advancing our child protection goals in our strategic and programmatic work across the region. The role is responsible for:

- Leading our Pacific Regional Strategy to engage children in decision-making, champion their rights and voices, and eliminate violence against women and children across the region.
- Leading and contributing to the design and development of proposals to secure funding for Pacific child protection and child rights programs.
- Providing technical guidance to support the implementation of high-quality child rights and protection programs across the region.
- Providing professional development support to our national Child Protection technical advisors (based on our Technical Competency Framework) and grow a cadre of child rights governance national technical advisors.
- Co-leading a Child Protection / Child Rights Governance Community of Practice across the Pacific to support collaboration, good practice, evidence and learning.
- Advising on advocacy initiatives designed to promote policy and legislative changes to promote child rights across the Pacific region.
- Providing internal coordination and external representation on propriety issues including empowering children to claim their political and civil rights, promoting civil society voice and space, and public financial management and how it impacts public investment in children.

The post holder will be expected to work across the Regional Office, Country Offices as well as Member Offices in the region as necessary and coordinate support to our Country Offices for CP and CRG technical guidance, best practices and skill-building efforts.

In the event of a major humanitarian emergency, the role holder will be expected to work outside the normal role profile and be able to vary working hours accordingly.

Key Areas of Accountability

Strategy and Advocacy

- Actively contribute to advancing our Pacific Regional Strategy including advancing our goal of Pacific Island governments engaging children in decision-making and championing their rights, and eliminating violence in Pacific homes and communities. In addition, support the measurement of progress against our goals.

- Actively contribute to our Country Offices in advancing their Country Strategic Plans, as those relate to child rights governance and protection.
- Actively support our Country Offices to engage with the UN Reporting mechanisms, particularly the Universal Periodic Review and the Committee on the Rights of the Child, and submission of supplementary reports from children's perspectives.
- Actively contribute to advancing the Policy and Advocacy strategies and campaigns related to child rights at regional and country-levels.
- Contribute to policy and advocacy briefs for a wide range of Pacific stakeholders and donors.

Technical Leadership:

- Provide Technical Assistance (TA) in the development of high-quality concept notes and proposals and for implementation of high-quality programs.
- In collaboration with regional Business Development, contribute to regional strategic partnerships; identify partners and donors to strengthen our CP and CRG portfolios in the region.
- Identify, capacity build and mentor a cadre of Country Office CRG technical experts in the region.
- Lead a monthly Community of Practice bringing relevant tools and resources to promote cross-country good practice, evidence and learning.

Program Design and Implementation:

- Support Country Offices with the design, proposal development and donor engagement for key strategic programmes and opportunities; and support Country Offices to develop concepts that can be 'pitched' to donors.
- Ensure that child rights, participation, and protection considerations are reflected in our programme design and implementation.
- Promote a systems strengthening approach as the overarching framework, that supports working in collaboration and partnership with governments and regional bodies, working towards impact, scale and sustainability.
- Oversee the design, implementation & monitoring of regional CRG programmes AND/OR integration of CRG components into other thematic or advocacy programme where appropriate; ensure that sectoral and internal technical best practice (including Save the Children's Common Approaches) is applied in collaboration with relevant Country Office technical colleagues.
- Explore innovative opportunities and trends which could be applied in CRG (or integrated) programming in the region and support country offices to pilot, and document, new or updated tools and guidance.
- Support Emergency preparedness, recovery, and where appropriate response, including country office capability building for humanitarian response, emergency preparedness planning.

External Engagement

- In collaboration with regional Business Development, contribute to regional strategic partnerships; identify partners and donors to strengthen our CP and CRG portfolios in the region.
- In collaboration with Advocacy colleagues, influence key regional stakeholders and policy-makers to ensure they reflect the needs of children across the Pacific. Through collaborative regional partnerships and regional programmes, including representation on regional child rights associations and organisations, working groups and technical fora

Evidence and Learning

- Support our CP Technical Advisors in monitoring and reporting on CP and CRG outcomes and results
- Facilitate the sharing of experience and learning about child rights and child protection across the Pacific and the wider sector

- Be up to date on relevant global policy and programming relating to child rights governance and child protection within and beyond the Save the Children movement

Health and safety requirements

- Act in a safe manner at all times, including complying with all safety instructions and training given at the workplace
- Participate in, and contribute to, health and safety awareness and improvements
- Comply with emergency evacuation procedures
- Report all incidents, injuries and potential hazards in a timely manner

Child protection and safeguarding requirements

- Safeguard children's rights and act in the best interests of children at all times
- Comply with child safeguarding and protection policies and standards
- Maintain a child safe environment at the workplace
- Demonstrate the highest standards of behaviour towards children in both your private and professional life
- Not abuse the position of trust that comes with being a part of the Save the Children family
- Maintain a safe and positive relationship at all times when working with children and young people
- Respond to any concerns for the safety or wellbeing of a child in a program in accordance with internal reporting processes

Security and risk management requirements

- Be aware of, and consider, the risks associated with your everyday work and apply appropriate mitigation measures

Person Specification

Essential knowledge or experience

- At least 7 years' experience of working internationally in the design and implementation of development programmes on human rights (preferably children's rights) and / or child protection systems and issues in development settings.
- Understanding of the United Nations Convention on the Rights of the Child (UNCRC) and how it applies to Child Rights and the Governance sectors, ideally in the Pacific region
- Familiar with some or all of the following tools: political economy analyses, gender analyses, child rights situation analyses, and participatory research methodologies. Also familiar with methodologies and best practices to prevent violence experienced by children, as well as gender-based violence.
- Familiar with applying child rights-based approaches into programme design and implementation. Also with integration of human rights and governance as foundational components education, health & nutrition, child protection and social protection programmes.
- Knowledge of methodologies and best practices for promoting gender equality and the empowerment of women and girls to prevent violence experienced by children.
- Experience of the Pacific regional context, capacity and policy analysis, and influencing and advocacy at regional/international level in order to hold duty bearers to account to realise children's rights.
- Experienced at working within government and non-government sectors in advocating for and building child protection systems and interacting with international bodies, governments and donors.
- Proven experience facilitating meaningful child participation, and in promoting the rights of children in own work and in work with colleagues and peers.

Skills/Abilities

- Skilled at networking, representation and partnership development in order promote learning, strengthen civil society and mobilise resources.

- Skilled in training, capacity building, and coaching for diverse audiences (country office staff, civil society partners, government stakeholders).
- Able to generate and use data and evidence to innovate, deliver, learn and share what works for children.
- Experience in development of funding proposal and tenders for both humanitarian and development programs
- Highly developed verbal and written communication skills, including proposal and report writing
- Comfortable working independently with little supervision, as well as with receiving and accounting for direction and engaging as part of a dynamic team
- Excellent analytical skills with the ability to think strategically and see and act upon opportunities and build partnerships
- High levels of behavioural flexibility in dealing with and translating strategic, transactional and operational information
- Resilience in working in a changing and demanding environment
- Ability to operate within a complex environment and to deal effectively with ambiguity

Required qualifications and/or accreditations

- Masters degree in in political science, social science, international development or relations, public administration, governance, law, human rights, or similar, or equivalent experience.

Driver's Licence:

Not required

Travel: Up to 25%

**Working with Children
Check:**

Required

Assets: Laptop