

SOLKAS Youth and Climate Resilient Livelihoods Consultant – Research and Training Solomon Islands Knowledge-Action-Sustainability for Resilient Villages (SOLKAS) Project

Terms of Reference – Youth and Climate Resilient Livelihoods Consultant- Research and Training
(International or National)

Reporting to:	Report to SOLKAS PMU		
Work location:	Remote and Solomon Islands	Type of engagement	Consultant (International or National)

Context of Consultancy – Background on Project

SOLKAS is a partnership between the Government of the Solomon Islands, through the Ministry of Environment, Climate Change, Disaster Management, and Meteorology (MECDM), and Save the Children Solomon Islands (SCSI). It is one of the largest locally led adaptation projects globally with a strong focus on community adaptation linking youth engagement and entrepreneurship. Largely funded under the Green Climate Fund (GCF) with co-finance from the governments of Australia, New Zealand and the Solomon Islands, it has been designed to reduce children, youth and communities' exposure to climate hazards and help build sustainable, resilient communities and livelihoods in the context of climate change. Working with communities across six provinces, the project will strengthen resilience to climate change impacts by strengthening the capacities of national, subnational, and local governments, communities, and schools to understand, plan for and implement responses to the climate crisis. Working closely with Ministries (Ministry of Environment, Climate Change and Disaster Management (MECDM), Ministry of Education and Human Resource Development (MEHRD), Ministry of Agriculture and Livestock (MAL), Ministry of Provincial Government and Institutional Strengthening (MPGIS), Ministry of Fisheries and Marine Resources (MFMR), Ministry of Rural Development (MRD) and Ministry of Women, Youth, Children and Family Affairs (MWYCFA), the project will achieve this through activities under three components:

1. Community-led development of adaptation plans, climate change knowledge and skills, and access to climate change information.
2. Resilient livelihoods, food and nutrition security, and school-level infrastructure; and
3. Institutional strengthening.

Specifically, this consultancy will contribute to the following related project outputs:

Output 1.3 Youth have increased skills for resilient livelihoods

This output and activity area focuses on increasing youth engagement and leadership roles in various levels of governance, including community, ward, and provincial levels. It emphasizes the involvement of youth in decision-making processes, particularly through the VDCRC's connection to ward development committees. Additionally, it seeks to create opportunities for youth to enhance their engagement in livelihood and entrepreneurship initiatives. Moreover, the activity intends to look at finding opportunity to support youth to develop skills and implement resilient livelihood.

Output 2.4: Targeted youth develop sustainable livelihood opportunities

In alignment with Output 1.3, which focuses on increasing youth skills and understanding of resilient livelihoods, support is provided through the establishment and scaling up of youth climate-resilient livelihood incubator models. An initial assessment and scoping were conducted in collaboration with the private sector to explore livelihood and entrepreneurship options. As a result, an incubator model was developed with the goal of having 150 youth incubators actively managed within the targeted communities. These models undergo a process where business ideas are presented to evaluate their viability, inclusiveness, and potential for sustainability. Additionally, matchmaking with like-minded private sector partners is facilitated to provide mentorship, further advancing the sustainability and profitability of the initiatives.

Save the Children SOLKAS Project seeks a consultant to work collaboratively with the Ministry of Rural Development (MRD), youth networks, implementing ministries and SOLKAS Project Management Unit

(PMU) to support and lead the scoping, research, recommendation and development of training materials for youth in target communities.

Scope of Consultancy and Timeframes

The consultancy is to be delivered in up to 30 consulting days over a 5 month period (October 2024 – March 2025). The following are essential elements within the consultancy approach and methodology to be delivered according to the following timeline.

With support and guidance from SOLKAS project management unit, key staff from the seven implementing ministries including relevant SOLKAS Ministry embedded staff, the consultant is expected to deliver on the following:

October – December 2024

Youth Livelihoods Research and Scoping:

- Undertake desk-based literature review and key informant interviews to collect and analyse relevant information and data on viable businesses targeting youth as it relates to markets, value chain, opportunities and the capabilities of the private sectors on social development entrepreneurship and best practices in the region
- Assess how youth development is governed, including the role of rural training centres, and examine how they have been supported in engaging with entrepreneurship. What challenges and opportunities exist to model and sustain youth engagement with the private sector in resilient livelihood business opportunities

Specific activity areas the consultancy will contribute to include but not limited to the following:

- Working with the Young Entrepreneurs Council Solomon Islands and government operated Rural Training Centers, like minded private sectors and other providers, youth in targeted villages will be supported to develop the skills they will need to pursue resilient livelihoods as climate change impacts escalate (2024)
- Initial and ongoing assessment of private sector to assess opportunities to link with youth entrepreneurs for livelihood resilience (2024)
- Review of existing training packages in Solomon Islands and the region targeted at appropriate and relevant climate resilient rural livelihoods skills development, with emphasis on climate resilience and business management, especially financial management, marketing, and digital solutions (2024)

Youth Engagement in Climate Adaptation Planning

Support youth to effectively engage with local level adaptation planning processes:

- Work with NDMO and MPGIS to revise the village and ward DRC terms of reference to mandate youth representation (**October – December 2024**)

2025:

The consultant will build on the work of 2024 to deliver the following work in 2025:

Youth Livelihoods Support and Training

- Assess, review and make recommendations about existing training packages in Solomon Islands and the region targeted at appropriate and relevant climate resilient rural livelihoods, skills development, with emphasis on climate resilience and business management especially financial management, marketing and digital solution
- Building on the work of 2024 and the above, specific activity areas the consultancy will develop ‘flipped classroom’ and ‘micro learning’ model trainings on key issues (including climate- resilient agriculture, fisheries and livestock processes, food preservation and processing, natural resource management and nature-based solutions, non-timber forest product development, native cash cropping, etc., (2024-2025)

Proposals should outline expected timeframes for deliverables and proposed fees.

Deliverables and Fees Schedule

The table below details fees and estimated timeframe by deliverable. Fees are based on submission and acceptance of satisfactory deliverables:

#	Deliverable	Deliverable date (indicative)	Fee %
1.	Completed DRAFT Inception report and task workplan including: <ul style="list-style-type: none"> Stakeholders engagement plan Workplan including different phases of development and deliverables 	October 2024	10%
2.	<p>Youth Livelihoods Research and Scoping REPORT</p> <ul style="list-style-type: none"> Undertake desk-based literature review and key informant interviews to collect and analyse relevant information and data on viable businesses targeting youth as it relates to markets, value chain, opportunities and the capabilities of the private sectors on social development entrepreneurship and best practices in the region Assess how youth development is governed, including the role of rural training centres, and examine how they have been supported in engaging with entrepreneurship. What challenges and opportunities exist to model and sustain youth engagement with the private sector in resilient livelihood business opportunities <p>Including:</p> <ul style="list-style-type: none"> Plan of how will work with youth and government operated Rural Training Centers, like minded private sectors and other providers, youth in targeted villages will be supported to develop the skills they will need to pursue resilient livelihoods as climate change impacts escalate Initial assessment of private sector to assess opportunities to link with youth entrepreneurs for livelihood resilience Review of existing training packages in Solomon Islands and the region targeted at appropriate and relevant climate resilient rural livelihoods skills development 	End November 2024	30%
3.	Terms of Reference youth engagement	December 2024	10%
4.	Training Modules: 'flipped classroom' and 'micro learning' model trainings on key issues (including climate- resilient agriculture, fisheries and livestock processes, food preservation and processing, natural resource management and nature-based solutions, non-timber forest product development, native cash cropping, etc.,	March 2025	50%

Payment is subject to deliverables of a high standard accepted by both Save the Children and endorsed by respective Ministry.

Duration and working schedule: The consulting contract will be for 5 month period from the date of contract signing.

Key deliverables as defined above should be submitted to the supervisors in SOLKAS, in electronic formats.

Place where services are to be delivered: Remote and Honiara, Solomon Islands (Ministry or SOLKAS PMU offices) with travel in targeted provinces when required.

Expected travel: Local travel to a pre-agreed provinces is envisaged to support implementation and monitoring activities, with travel costs covered by consultant and reimbursed, or SOLKAS PMU in accordance with available budget pre-agreed before travel.

Child protection and safeguarding requirements

- Maintain a child safe environment at the workplace and safeguard children's rights, acting in the best interests of children at all times.
- Comply with the Child Safeguarding Code of Conduct and child safeguarding and protection policies and standards (click here to view further details).
- Demonstrate the highest standards of behaviour towards children in both your private and professional life.
- Never abuse the position of trust that comes with being a part of the Save the Children family.
- Maintain a safe and positive relationship at all times when working with children and young people.
- Respond to any concerns for the safety or wellbeing of a child in a program in accordance with internal reporting processes.

Consultant Selection Criteria

Essential knowledge or experience

- Experience in youth livelihoods / business model-related projects in the Solomons or Pacific
- Demonstrated experience in research and training development consultancies
- Demonstrated business management and advisory experience in livelihoods
- Demonstrated ability to plan and deliver on consultancies with skills and strong time management, administrative and organisational skills.
- Highly developed communication skills, written and verbal, including highly developed report writing skills.
- Experience working with a range of teams, youth and education sector stakeholders including international development specialists, government, non-government stakeholders.
- Excellent project management, advocacy and diplomatic skills to enable effective engagement and responses with stakeholders. Experience with approaches to school safety / climate change adaptation / mitigation, including Disaster Risk Reduction or hazard management in schools

Required qualifications and/or accreditations

- Tertiary qualification/s in relevant and/or related discipline or equivalent work experience.

Additional Information

1. Any offer of engagement will be subject to a satisfactory National Police Record Check and, where required, a Working with Children Check
2. Consultants must sign on to the project's Child Safeguarding Policy and Code of Conduct