Technical Data Lead
Position Description

Reporting to:	Chief Information Officer	Work location:	Negotiable / flexible, prefer availability for Melbourne or Sydney office attendance
Department:	Technology	Budget holder:	No
Team:	Data	Direct reports:	1

Role Purpose

Combining both hands-on data engineering and active involvement in the more strategic aspects, this role is responsible for the capability, cost, and security of the technical stack that comprises Save the Children Australia's data platform. This platform includes both operational and programmatic data intrinsic to our operations that extend across Australia and the Pacific.

The role provides senior technical capabilities to the Technology organisation and will be hands-on in the data related aspects of data pipeline management & optimisation, integrations, application management, business continuity and security / compliance management. Productively working with external vendors and the global Save the Children organisation in these areas will be critical to success.

Importantly, the role is central to providing technical leadership of the evolution of data capabilities for a diverse range of groups and involves constant collaboration with analytics teams, programmatic teams, and senior stakeholders, and plays a pivotal role in the Data Committee.

Key Areas of Accountability

Role requirements
- Lead the evolution of the capabilities of the technical stack underpinning the data platform, collaborating across the organisation with key stakeholders to define the roadmap.
- Lead the definition of conceptual, logical and physical data models in partnership with data domain owners
- Be hands on in creating, managing, optimising data pipelines and reporting environments.
- Proactively and constantly optimise the cost of the data platform.
- Actively participate in / collaborate with the Technology team, contributing data expertise where required.
- Actively participate in strategic data discussions across the organisation, seeking to mature data practises and evolve the use of data to offer new ways to deliver on our mission and improve operational efficiency.
- Support the development and refinement of key data-related policies, guidelines and processes and support their adoption through processes and systems
- Be a champion for data security and compliance, constantly seeking ways to improve our posture and reduce our risk, particularly through systematic changes and controls.
- Act as a champion and role model for Save the Children's Data Security and Information work efforts.
- Connect with sector peers to ensure Save the Children learns from others and effectively contributes more mature data management practices.
- Support Save the Children to ensure our data environment and practices enable us to take advantage of advanced analytics and AI to amplify our impact for children, improve our operational efficiency and secure client, donor and beneficiary information.

Health, safety, security and risk management
- Be a role model for safety and security and comply with all workplace safety policy, procedure, work instructions and training
- Act safely at all times

- Report all incidents, injuries and potential hazards in a timely manner
- Participate in, and contribute to, health and safety awareness and improvements
- Be aware of, document and manage the risks associated with your team's programs and workplaces and ensure appropriate elimination or mitigation measures are applied.

Child protection and safeguarding requirements
- Maintain a child safe environment at the workplace and safeguard children's rights, acting in the best interests of children at all times
- Comply with the Child Safeguarding Code of Conduct and child safeguarding and protection policies and standards (click here to view further details)
- Demonstrate the highest standards of behaviour towards children in both your private and professional life
- Never abuse the position of trust that comes with being a part of the Save the Children family
- Maintain a safe and positive relationship at all times when working with children and young people   Respond to any concerns for the safety or wellbeing of a child in a program in accordance with internal reporting processes.

Person Specification

Essential knowledge or experience
- Advanced SQL knowledge and experience working with relational databases, query authoring (SQL) & optimisation.
- Experience building and optimizing data pipelines, architectures, and data sets.
- Experience defining and managing operational data flows including designing, building and maintaining robust integrations between various systems
- Experience in working with data custodians to define conceptual, logical models and translating these into relevant physical models that support business goals
- Strong analytical skills / ability to see data through an analyst / stakeholder lens.
- Strong project management and organizational skills.

Desirable knowledge or experience
- Strong practical experience managing data in a Microsoft Azure environment
- Experience with managing data environments 'as code'
- Experience leading data governance / compliance / security initiatives
- Exposure to evolving into the realm of data science with predictive analytics / AI, etc

Other
- Exceptional collaboration skills, and desire and ability to work across business units and functions beyond technology
- Ability to translate complex, technical issues into accessible business language

Additional Information

- Any offer of employment at Save the Children Australia will be subject to a satisfactory National Police Record Check and a Working with Children Check
- Employees must sign on to Save the Children Australia's Child Safeguarding Policy and Code of Conduct
- Ongoing performance and employment will be measured against KPIs, values and demonstrated behaviours outlined above
- Save the Children Australia is an Equal Opportunity Employer

Driver's Licence:	Not required	**Travel:**	Not required unless remote of Melbourne
Working with Children Check:	Required	**Assets:**	Laptop